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West Valley Humane Society Board Minutes

Wednesday July 2nd, 2025

Called to order at 7:00pm.

In Attendance: Nick, Nancy, Nicole, Tyler, Kim, Emily, Maddie, Dee, Aaron

Not in Attendance: Kevin

*Shelter updates:

Maddie-Updated length of stay: 6.4 days for dogs and 12.3 days for cats. Animal Intakes/Outcomes: Dogs Intakes are 253 and 241 Outcomes. Cats were 167 Intake and 125 Outcomes. Nine Rescue Partner Outcomes. Currently there are 91 animals in foster with 1 dog and 90 Cats due to Kitten Season. Another 31 animals at this time are needing foster.

Cat Hoarding case from Nampa has cats Positive for Ringworm and Panleukopenia. Maddie is reaching out for help from other rescue entities at this time.

Kim- updated Staffing; two fulltime employees will be leaving for school and 2 fulltime moving to part time, and one fulltime moving to the clinic.

Challenges have been the high animal population in the shelter as well as the low staffing, increased medical care due to stress levels and Humane housing due to overcrowding.

Population numbers: Average Number of dogs 118, and cats 111, and 2 Protective custody dogs. Current Capacity of animals in the shelter at this time at 132% for dogs, and 180% for cats.

July Staffing plan is to hire two ACA's. Kim will work on Compassion fatigue due to low staff and high stress in the animals and staff. Total Staff at this time is 14 ACA's.

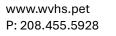
Dee (presented by Emily)- Current Clinic Staff is 1 Fulltime and 1 part time. There were 13 Euthanasia's in June with 9 HPTS, one behavior and two owner requests. One dog and 8 cats.

Vaccine Clinics had 144 public vaccines and 23 microchips.

Surgery Numbers for June totaled 180 spays and neuters, 213 "other" surgeries. Wait time for dog surgeries are 3.4 days and cats are 3.7 days with a total wait time of 3.4 days.

Emily- updated total Adoptions for the month: 209 animals, 103 dogs, 93 cats and 1 Rooster. Shelter revenue: Adoptions \$26,615.74; Return to Owners \$4046.00; Licensing \$1,031; and in shelter donations \$9694.41.





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Emily has 68 new volunteer applicants and 8 volunteers have been cleared for dogs. Volunteer hours have added up to 388 hours.

Staffing for the front office is 3 fulltime and 2 Part time.

Event: Microchip Madness: \$15, prior to July 4th. First impound fees waived 7-5 to 7-15. Pours and Paws on 7-12. PetSmart Adoption events, 7-26, 8-23. Parking Lot Carnival TBD may be 8-9. 17th Annual Pooch Party 8-23. Looking into extra help through the WRX program and ISP program.

Managers left Meeting at 7:28.

*Municipal Updates:

Canyon County Contract Progress is optimistic at \$240,000 with \$100, 000 maintenance budget. In the process to rewrite the contract concerning maintenance budget and what the maintenance budget covers and what is doesn't cover. Would like to have a formal walkthrough of the shelter periodically for basic maintenance.

Nampa Contract-posted 2026 budget and Tyler has submitted a public records request for amount of contract to WVHS.

*PR /Marketing Events:

Nicole working on Pets on Set and with local news media with stories about the shelter and it's needs.

*Financials: June Financials are at a net loss of \$305,000, cash burn rate has gone up. WVHS must get full funding from municipalities by January 2026. Anything short of full funding, we are just buying time. Approved vacation Protocol process for shelter employees. Employee Handbook is ready to publish and roll out to staff. Tyler is working on finding out what actually BBSI does for WVHS for the fees paid to them and has a meeting with them at the end of July to review contract.

Aaron left Board Meeting 8:00.

Executive Session 8:00 to 8:26.

*Other Items for Discussion: Nick spoke to potential rep for a Leadership Team that was recommended by Julie Yamamoto. For the Strategic planning Team-Albertsons and DL Evans Bank plan on helping to fund the Team. The plan is to send out an invitation to the Shelter Municipalities to take part in the Strategic Planning.

Meeting Adjourned at 8:31pm.